

Compliance & Payroll Fitness

Written by BlueApplePartner Payroll

Friday, 12 February 2010 13:54 - Last Updated Thursday, 10 July 2025 16:14



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Extensive field and page help guides the user on functional input as well as provides legislative advise.

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Blue

Apple

Payroll will cater for all your legislative requirements with

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Monthly UIF declarations as well as submitted to the Registrar of Companies for a period of five (5) years as

AUDITS...

HR audits made easier through an Online Payroll System

HR audits should be done on a regular basis. An online payroll system was offered by Blue Apple is

- Leave applications
- Sick leave days taken throughout the year
- Training done
- Employee complaints
- Manager or Supervisor complaints
- Performance appraisals
- Labour turn-over
- Promotions
- Salary increases
- Injuries at work

Rather than having to compile hundreds of interviews and payroll system a pile of paper reports is

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Companies have no reason to fear audits

Companies feel threatened by the audits and new requirements for reporting employee deductions from

TRAVEL Allowances under the spotlight for SARS Audits...

Payroll Administrators must be aware of SARS audits that more are to be expected on the travel allowances . There

Tax deduction tables as part of a Payroll System

SARS provides several tax deduction tables to help Employers fill in the tables.

EMPLOYEE TAX

SARS doing its part in improving PAYE submissions

SARS is doing its part in improving payroll and HR submissions of the steps taken by SA

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- Meeting with Employers struggling with the reconciliation forms
- Holding workshops and seminars to inform Employers about regulations and help you with the e-filing
- Making payroll software available for tax submissions
- Holding meetings with Employers that need help
- Setting up call centre's to address concerns

Employers should get in contact with SARS with payroll reconciliation and PAYE submissions.

Register for Employee TAX

Small businesses should be offered by SARS an exemption for PAYE. If you don't fall into the category being exempted, you should register for PAYE.

Which electronic tax returns are available?

The SARS e-filing system has the aim of making electronic submission of taxes hassle free. As such SARS offers the following services:

- Provisional Tax & Secondary Tax
- PAYE
- UIF
- Provisional Tax
- VAT
- Income Tax
- Tax Clearance Certificate
- Transfer Duty
- Additional Payment
- Tax Practitioner
- Advanced Tax Ruling
- Stamp Duty

Make payroll administration easier by using the e-filing system available from SARS. Streamline the process of filing your tax returns.